SPRING – ROOF CLEANING
Please excuse the play on the word cleaning here and I have not written on cleaning your roof. However this spring for both your residential and commercial applications, you can improve the performance of your roofing system if you take just a little time to inspect how your roof has fared over the winter. The colder winter temperatures we had means that roofing materials would have contracted even more than usual which means possible contraction of caulking type materials, and in the case of single-ply systems perhaps more stretching from walls. Also the temperatures were tougher on trees and many limbs and branches have fallen on the ground and on our roofs. The good news is that roofs are made of tough materials and in most cases, your roofs are probably in pretty good shape. Nevertheless, for just a little inspection time doesn’t it make sense to check? For your home, a visual inspection from the ground will tell you a lot particularly if you have a steep roof. However you can’t see in the gutters, around your dormers, around masonry chimneys and vent pipes too well. If you have a ladder and don’t mind reasonable heights, set your ladder up safely and climb on up. Make sure your gutters are clean and flowing freely. Ensure all shingles are still in place and none broke off. Look at all the caulking you can to see if there are gaps where future rain water has a straight shot into your home. Also important is to look at the vent pipe seals, because whether it is spring or not these seals don’t last more than 8 to 10 years. And if the hot sun beats right at them, they will dry out more quickly. When your seal dries out and cracks, rainwater will run right down that pipe into your house and typically stain your drywall or other ceiling type. These vent pipe seals cost $5 and aren’t overly hard to replace.

If you don’t have a ladder or aren’t overly excited to climb on one, you can have any reputable roofing contractor perform the above inspection and minor repairs for a reasonable cost. And isn’t it worth it? If your roof leaks, then inside your home will then be susceptible to damage. On the commercial side of things, the principles are generally the same in terms of performing at least a once a year roof inspection. Over the winter many things have happened to our roofs. The good news is that roofs are made of tough materials and in most cases, your roofs are probably in pretty good shape. Nevertheless, for just a little inspection time doesn’t it make sense to check?

Celebrating Our 29th Year

May 2014 Issue

THE PRESIDENT’S MESSAGE...

If you receive a hard copy of this newsletter by mail, please see page 12 of this issue for important changes.
You have until May 30th to take appropriate action.

Note Change
2013/14 OFFICERS

President
Jim Mallon, CFM
Jim.Mallon@dom.com
771-3090

Vice President
Connie Hom, CLP
connie@buckinghamgreenery.com
434-969-4711

Secretary
Harvey Jones, FMP
harvey.g.jones@dom.com
273-3076

Treasurer
Bernadette Coleman, CFM
bernadette.coleman@bdnreit.com
521-1831

Immediate Past President
Tom Wood
twood@svmservices.net
285-8882

CHAPTER ADMINISTRATOR

Barbe Shaffer, CDT, SDA/C
ifmarichva@gmail.com
651-6885

COMMITTEE CHAIRS

Membership
Julie Mutchter
jmutchter830@gmail.com

Programs
Karen Frebert
k.frebert@creative-va.com

Paxton Whitmore
pwhitmore@svmservices.net

Sponsorship
Elizabeth McKinney
emckinney@markelcorp.com

Public Relations
Lloyd J. (Bud) Vye, R-CFM
bdvye@comcast.net

Website & Social Media
Paxton Whitmore
pwhitmore@svmservices.net

Newsletter
Ranny Robertson, PE, R-CFM
grnpd1@gmail.com

Professional Development
Maureen Roskoski, SFP
maureen.roskoski@feapc.com

Hospitality
Jane Waring, FMP
jwaring@markelcorp.com

Golf Tournament
Tim Hume, CFM
timh@hermitagecountryclub.com

AROUND THE CHAPTER
by Bud Vye, Retired CFM

Town Hall meeting at Creative on March 26th turned out very nicely, with about 25 in attendance. Shock of having a 7:30 a.m. meeting was softened by the nice Continental Breakfast Mike Caulkins’ Trolley House set up and served. The state of the art coffee making system brewed some very tasty variations, pleasing to those of us who enjoy our morning java. Big thank you’s to Mike for providing it and to Creative for offering their facility to host the event. IFMA First Vice Chair (and Chair to be) Jim Whittaker proved to be a very relaxed and interesting speaker, as he brought us up to date on the current state of IFMA, with its membership currently at around 24,000, a quarter of whom are outside the U.S., as well as plans for the immediate future. I'll leave further details to Maureen Roskoski and her report, but I think all in attendance felt the early session was quite worthwhile, and appreciated the fact that Jim got up earlier than we did to make the trip down here from Fairfax, where he is the President of Facility Engineering Associates.

The City having trouble getting any new programs off the ground, as opposition to the Shockoe Stadium intensifies and the lease of Monroe Park to the Conservancy seems to have turned the City Council meeting into a free for all, with the most vocal opponent packing his pistol and having to be forcibly removed. After all that commotion, the lease was approved.

And the deal with the Redskins and Bon Secours for the Training Facility continues to draw criticism as some of the details of the deal don't come to pass as initially announced. But they do get an unexpected bonus, as the Ottawa team from the Canadian Football League shows up and conducts a three day Mini-Camp on 4/9 - 11. As the Redskins did, the team stayed at the Omni, which is another economic plus the City can add to the list. On the favorable side, plans for the Farmer's Market were announced and seem to generally have been met with approval. For once, the design work is being handled by a local firm (none other than our own Baskervill, right up the street), instead of by some outfit from a far distant locale. With the intent to make the space into a more versatile public plaza, it was emphasized that the project was totally independent of the Stadium plan. Also stated was the intent to remove the existing structure, but no time table was announced.

Some high dollar, high profile, residential properties in the news, as the California firm that has been selling Brandon Plantation announces that they have a buyer, but they decline to divulge who, or how how much they will be paying. Now there’s a teaser for you.

And the Carter's Grove estate down in Williamsburg goes to auction on May 21, with no minimum bid required. Don't get tempted to put in a low ball bid, since I think its a fixer upper, as Colonial Williamsburg claims it is costing them $30,000 a month in upkeep. The last time it sold was for $15.3 million, and its been listed for $14.9 million with no offers.

Surely in much better condition is Clear View, the 13,000 sq. ft. mansion on 5.5 acres off of River Road just at the north end of the Huguenot Bridge. This was the estate of Lora & Claiborne Robins, which had been left to the Historical Society upon Mrs. Robins' death in 2010. Now the Society has it

(Continued on page 5)
Welcome to our newest member!

<table>
<thead>
<tr>
<th>Michael Barnes</th>
<th>Butch Burrage</th>
<th>Charles A. Johnson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Site Manager</td>
<td>Managing Partner/General Manager</td>
<td>Owner</td>
</tr>
<tr>
<td>Brandywine Realty</td>
<td>Pure Water Resources</td>
<td>Westview Companies</td>
</tr>
<tr>
<td>1221 E. Broad St</td>
<td>22854 Bryant Court</td>
<td>P. O. Box 21</td>
</tr>
<tr>
<td>Richmond, VA 23219</td>
<td>Dulles, VA 20152</td>
<td>Oilville, VA 23129</td>
</tr>
<tr>
<td>Email: <a href="mailto:michaelbarnes@netzero.net">michaelbarnes@netzero.net</a></td>
<td>Email: <a href="mailto:bburragge@purewaterresources.com">bburragge@purewaterresources.com</a></td>
<td>Email: <a href="mailto:afton@westviewcompanies.com">afton@westviewcompanies.com</a></td>
</tr>
</tbody>
</table>

On behalf of the Chapter Board, “Thank You” to the following for renewing/rejoining this month.

<table>
<thead>
<tr>
<th>Michael A. Batty</th>
<th>Jared B. Howe</th>
<th>John D. McGhee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Facilities Manager</td>
<td>Supervisor Facilities</td>
<td>Facilities Manager</td>
</tr>
<tr>
<td>CBRE</td>
<td>Dominion Virginia Power</td>
<td>City of Roanoke</td>
</tr>
<tr>
<td>The Art Institute of</td>
<td>707 East Main St</td>
<td>221 Heritage Way</td>
</tr>
<tr>
<td>Washington</td>
<td>Richmond, VA 23219</td>
<td>Wytheville, VA 24382</td>
</tr>
<tr>
<td>Arlington, VA 22209</td>
<td>Email: <a href="mailto:jared.b.howe@dom.com">jared.b.howe@dom.com</a></td>
<td>Email: <a href="mailto:john.mcghee@roanokeva.gov">john.mcghee@roanokeva.gov</a></td>
</tr>
<tr>
<td>Email: <a href="mailto:mikebatty@verizon.net">mikebatty@verizon.net</a></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Christopher A. Burch</th>
<th>Lisa W. Hall</th>
<th>Kenneth F. Murray</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sr. Manager Facilities</td>
<td>Account Executive, Development</td>
<td>Estimator</td>
</tr>
<tr>
<td>PPD</td>
<td>ABM Industries</td>
<td>W.W Nash &amp; Sons Painting</td>
</tr>
<tr>
<td>2244 Dabney Rd.</td>
<td>133 Wellesley Dr</td>
<td>1400 Brooks Rd.</td>
</tr>
<tr>
<td>Richmond, VA 23230</td>
<td>Richmond, VA 23606</td>
<td>Richmond, VA 23220</td>
</tr>
<tr>
<td>Email: <a href="mailto:Christopher.Burch@ppdi.com">Christopher.Burch@ppdi.com</a></td>
<td>Email: <a href="mailto:lisa.hall@abm.com">lisa.hall@abm.com</a></td>
<td>Email: <a href="mailto:kennmurray@wwnash.com">kennmurray@wwnash.com</a></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Chrystal A. Ozmar</th>
<th>Corine Harvey</th>
<th>Bob Thompson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Facilities</td>
<td>Procurement Coordinator</td>
<td>Business Director</td>
</tr>
<tr>
<td>Allianz Global Assistance</td>
<td>Markel Corporation</td>
<td>Circle Safety &amp; Health</td>
</tr>
<tr>
<td>9950 Mayland Dr</td>
<td>4521 Highwoods Pkwy</td>
<td>Consultants</td>
</tr>
<tr>
<td>Richmond, VA 23233</td>
<td>Glen Allen, VA 23060</td>
<td>1610 Confederate Ave.</td>
</tr>
<tr>
<td>Email: <a href="mailto:crystal.ozmar@allianzassistance.com">crystal.ozmar@allianzassistance.com</a></td>
<td>Email: <a href="mailto:charvey@markelcorp.com">charvey@markelcorp.com</a></td>
<td>Richmond, VA 23221</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Email: <a href="mailto:bob@circlesafety.com">bob@circlesafety.com</a></td>
</tr>
</tbody>
</table>

| Mr. Harvey G. Jones, Sr., |                      |                               |
| FMP                      | Lead Facilities Technician          |                               |
|                          | Dominion Virginia Power            |                               |
|                          | 5000 Dominion Blvd                 |                               |
|                          | Glen Allen, VA 23060               |                               |
|                          | Email: Harvey.g.jones@dom.com      |                               |

CAREER RESOURCES

For the listing of jobs in our area and nationally, please refer to [www.ifmarichmond.org/professional-development/career-resources.aspx](http://www.ifmarichmond.org/professional-development/career-resources.aspx)
Volunteers Needed

IFMA SPONSORING REBUILDING TOGETHER – RICHMOND HOUSE

SATURDAY, APRIL 26, 2014

Volunteers needed for this one day “blitz” held on Saturday, April 26, 2014, serving the community of Church Hill. The house that we will be working on this year is located at 1234 North 37th Street.

Barbe has volunteered to be the House Captain again this year and will Chair this project. She is looking for volunteers to help on “project day”. Here is a list of some of the items we will be working on:

- Install front railing and grab bars at storm/screen door
- New front door
- Repairs to shed
- Repairs to front and rear soffit
- Repair brick on side door
- Repair railings on side porch
- Repair toilet flange in bathroom/repair leaking tub fixtures/install new exhaust vent fan
- Repair flooring at water heater in kitchen
- Yard work

If you are interested in helping out, please contact Barbe at 651-6885 or ifmarichva@gmail.com. There will be plenty of opportunities for skilled and non-skilled volunteers to help out that day. It is a great opportunity to give back to our community.

Thanks for your support!
listed for sale at $4.25 million as they want to add the proceeds to their $38 million Capital Campaign now underway. It will be interesting to see who ends up with it, as it will be for the properties listed above.

Long time readers know that I’ve been a horse racing fan for years. Very tough to pick the Derby winner in advance, but California Chrome certainly appears to be the best horse in this year’s field, by far. Let’s hope he doesn’t have a mishap, as these high priced, fragile thoroughbreds often do.

Closer to home, hard ball is being played between Colonial Downs management, who wants to cut back the racing schedule even further (25 days last year) from as high as 45 days in years past. They want to go to a short “boutique” meet, with very high purses (like they do at the Breeder’s Cup) while the Horseman’s Assn. wants at least the same number of days as last year, with purses of about $200K per day. Horsemen feel that the high dollar, short meet will pull in the top horses from all over the world to compete for the big purses, while leaving no racing for the lower priced campaigners to compete for. As one who enjoys going down there about one day a week, during the meet, I don’t like the way things are going, as management has already closed four of the off track betting facilities across the state, and are threatening to close the rest. Not hard to imagine the track closing also, which would be a shame, after 17 seasons.

Yet another Craft Brewery in the area, as Triple Crossing at 113 S. Foushee (not far from VCU’s Brand Center where we met in November of ’08) gets their first batches done (a tank takes about 30 days, as we were told by brewmaster Mike Killilea, when we met at COTU back in November) and opens for business on 4/12. In discussing the profusion of them with Lars Bors of the Hickory Notch Grill (who did our LlamaRama catering for a number of years), he noted that the equipment is now available so almost anyone can start brewing on the scale these small brewers are now doing.

But news from the vintners makes it sound as though 2014 will not be a good year for them, as the harsh and lengthy winter has done significant damage to the state’s grape vines.

And the Faison School for Autistic Students, where we met back in February of ‘09, finally has their Residential Community under construction and scheduled to open in September. A new concept where students and staff will be living in the same building and it will be interesting to see how it works out.

Also finally, some real progress taking place on the Virginia Capital Trail. If you ever have occasion to drive down Rt. 5 beyond Charles City Courthouse, you can’t miss it on the north side of the road. All the bridges are complete, and the contractor is awaiting a little dry weather so he can get the paving done. I’ve been attending meetings and advocating for this project since 1992, so have been following its progress closely. I keep being told it will all be complete by September of next year when we have the World Cycling Championships here, but I remain dubious. Hopefully, I will be wrong, but there are several other segments to get built after this one, and things have been moving at glacial speed.

Just up in DC to lead my annual bike ride to catch the cherry blossoms in full bloom, and we hit them right at their peak for the first time in four years. Beautiful, as always, to have the blossoms come down like snow flakes in the breeze. Also nice to see that the scaffolding is down from around the Washington Monument, and that it is scheduled to reopen for public tours on May 12.

Also happy to note in the Sports section that Adam Podlesh has signed with the Steelers, so we can follow his progress for another season.
may have happened to your roof. Having spent many hours inspecting commercial roofs, I can tell you that roof drains are often clogged at least partially. There are leaves, pine needles and so forth blocking them. The effort to clear/clean them is minimal, but you still have to go on the roof. HVAC equipment typically has metal access doors and while it isn’t common, I have located a loose door or two lying on a roof because the HVAC technician didn’t attach it properly. In addition to jeopardizing the condition of the HVAC equipment, the metal door usually has sharp corners, so if wind picks up the door and carries it across your single-ply (rubber like) roof, it can make holes over the whole path it takes.

Just like with residential roofing, there is usually some caulking involved around vent pipes, flashing or counter flashing. Give all this a good look and if you are knowledgeable and have the right materials, you can make these minor repairs yourself. Look at the parapet walls if there are any and inspect the coping cap which is on the top. It isn’t unusual for high winds to have loosened fasteners holding this on. Again, if you see this it is pretty easy to repair if you have the tools and inclination. While roof leaks are traditionally in the seams and at penetrations, take the time to perform a walk down of the entire roof including the field or main area. This will go quickly especially if this is an after winter look versus a detailed warmer weather inspection.

Last, do check all penetrations such as vent pipes, HVAC equipment, ladder hatches and the like. This will go quickly and you can get an assessment of how the roof fared over the winter. Should you identify minor repairs that you don’t have the materials or tools to correct, call a roofing contractor and give them the specific list of items to fix. By already having identified the work to be done, you should lessen the amount of time the roofing contractor is on your roof, thus lowering your cost of repairs.

So there you have it. Looking at your roof(s) after a tough winter is the wise thing to do and you will rest more easily knowing it has been looked at and you are ready for the next spring, summer and fall. You should know the age of your roof and general longevity so you aren’t surprised when it is time for a replacement.

NOMINATING COMMITTEE REPORT
By Tom Wood, Immediate Past President

<table>
<thead>
<tr>
<th>Officers:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Connie Hom</td>
</tr>
<tr>
<td>Vice President</td>
<td>Harvey Jones</td>
</tr>
<tr>
<td>Secretary</td>
<td>Steve Pancham</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Bernadette Coleman</td>
</tr>
<tr>
<td>Immediate Past President</td>
<td>Jim Mallon</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Committee Chairs:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership</td>
<td>Julie Mutcher &amp; Cameron Bridges</td>
</tr>
<tr>
<td>Programs</td>
<td>Karen Frebert</td>
</tr>
<tr>
<td>Sponsorship</td>
<td>Jennifer Nichols</td>
</tr>
<tr>
<td>Public Relations</td>
<td>Bud Vye</td>
</tr>
<tr>
<td>Web site/Social Media</td>
<td>Paxton Whitmore</td>
</tr>
<tr>
<td>Newsletter</td>
<td>Ranny Robertson</td>
</tr>
<tr>
<td>Professional Development</td>
<td>Maureen Roskoski</td>
</tr>
<tr>
<td>Hospitality</td>
<td>Elizabeth McKinney</td>
</tr>
<tr>
<td>Golf Tournament</td>
<td>Tim Hume</td>
</tr>
</tbody>
</table>

Nominations may be made from the floor prior to the vote at our May Membership meeting.
Looking for help on a particular problem or issue?

One of our member vendors may have just the solution you’re looking for. Be sure to check them out and use their services if applicable.

Go to www.IFMARichmond.org, Community, Vendor Database and click on the link supplied.
On March 26, 2014, our chapter held a town hall event to offer our membership the chance to lend your voice and share your thoughts on the value of IFMA membership and what IFMA can do for you. The FIRST VICE CHAIR of IFMA, James P. Whittaker, P.E., CFM, CEFP, FRICS, President and CEO of Facility Engineering Associates, P.C. hosted this town hall event and listened to our chapter on what strategic areas we would like IFMA to focus on and what is important to us for IFMA to provide. This was an unprecedented event to have our voices heard and to hear from the incoming Chair of IFMA. It was a great event and we had some very good discussions and interactions. Here is a summary of the key discussion points:

IFMA Councils – It was brought up that years ago there were very active IFMA councils such as the Airports Council and Higher Education Council. Mr. Whittaker remarked that yes there are still councils and they are still active, but it is perhaps not communicated enough to IFMA members that they are out there (Stay tuned for more information on the councils)

How International is IFMA? Mr. Whittaker remarked that although the membership is majority US based, they do have active international members and that IFMA is working hard to increase FM education throughout the world. They are actively working with international chapters to define facility management and engage the world FM community.

How do they pick World Workplace locations? – Try to make it geographically diverse and move it around the country the best they can. Facility Fusion was also mentioned as a regional conference that also tries to move around the country.

The issue of chapters and national membership databases not matching up was discussed as well. Mr. Whittaker indicated that this is a common issue for chapters and that IFMA is aware and working to correct the problems. They have acquired a new accounting system and hired a new membership director and they hope to have the issues resolved soon. The new membership director is looking forward to working more closely with the chapters.

We had a very interesting discussion on defining the FM role and elevating the profession. Many of our members remarked on how many often stumble into the FM profession and that no one ever really grows up thinking “I want to be a Facility Manager”. Mr. Whittaker discussed IFMA’s role globally in defining the FM profession and their participation on ISO technical committees, and other international efforts. It was mentioned that this is where IFMA at both the national and chapter levels can really play a role. What can we all do to help elevate our profession? This is something we can explore further as a chapter.

Lastly, Mr. Whittaker closed the session with thanking everyone for their participation and he looks forward to taking our thoughts back to the strategy sessions for the Board of Directors this summer. He remarked that we should contact him or the new Membership Director if we would like to discuss anything further. And he offered to come to our 30th Anniversary celebration in October!

By Maureen Roskoski, SFP, REPA, LEED AP O+M
Notes From Fusion – I attended IFMA’s Facility Fusion event at the Gaylord Resort in National Harbor in Maryland. Although attendance was lower than usual due to spring break and many people being on vacation, it was a fantastic event to network and learn. There were great education sessions on BIM, big data, workforce development, FM technology, sustainability and much more. Fusion is a smaller regional event compared to World Workplace and this allows for more close-knit networking and educational opportunities. I know myself and my colleagues really enjoyed it. It was a bonus that my company, Facility Engineering Associates won the Top Sustainable Exhibitor Award!
A nice turnout of 51 cleared Security on April 8th at the Dominion Innsbrook facility and came downstairs to join in on the Social Hour. A dimly lit area under the steps, but the refreshments provided by Sodexho (the in-house food service contractor for the building) were excellent, and there were a number of convenient little ledges where you could rest your glass or plate, which is not always the case. A new twist in the form of a small Shish Kebab on a stick with kielbasa as the meat proved to be very popular.

Over to one side and up a few steps and we were walking into the auditorium, where we have met a number of times in the past. President Jim Mallon convened the meeting, recognizing an unusually large number of first time attendees particularly Andy Kaplan who had come all the way from Salem to introduce us to the line of small electric utility vehicles (these are not golf carts) that he is representing. Also recognized was new member Lisa Hall, who is with ABM.

Then he called upon Chapter Administrator Barbe Shaffer, who once again is leading the Chapter's team who will be working on the house at 1234 N. 37th St. in Church Hill on April 26th. As we have done every year since 1997 (when the program was called “Christmas in April”), we are taking part in Rebuilding Together Richmond’s one day blitz on needy homes in one particular area. We are again House Sponsors, which involves a contribution of $5,000 to purchase the needed materials, which comes from the proceeds of our September Golf Tournament. Since this year’s home appears to be somewhat more needy than those of recent years, Barbe made a stronger than usual appeal for volunteers, particularly those with mechanical skills. Though I'm not able to be there this year, as a veteran of three previous days, I can attest to the great feeling of satisfaction you get at seeing what the team has accomplished in one day, as well as the feeling from seeing the great appreciation of the homeowner for our efforts in completing some long-needed repairs they would not otherwise be able to get done. If you can make it, contact Barbe and be part of the team for the day, or part of it. It's an experience you won't forget.

Next up, Jim called upon Programs Co-Chair Karen Frebert, who announced that May would be at Luck Stone out in Goochland, followed by our annual Social at the Diamond in June, but on the first Tuesday, since the Squirrels will be on the road on our normal meeting day. Karen then introduced our sponsor for the evening, RICHMOND ALARM COMPANY, who was represented by their Operations Manager, Corey Boggs. Since it was founded by his grandfather back in 1947, Midlothian based Richmond Alarm has offered a complete line of Security Systems and stands ready to provide such services to anyone in the Chapter who might need them. He can be reached at 804 745 7243 or cboggs@richmondalarm.com.

The business segment of the meeting concluded, President Jim introduced Vic Slade, Dominion’s Manager of Corporate Security, who launched into the topic of “Developing an Effective Workplace Violence Program”, aided by his PowerPoint slides. With the Fort Hood shootings and the Murrysville, PA school knifings fresh in everyone’s minds, he didn't have any trouble convincing us that this is a real problem since there had been 1800 incidents of Workplace Violence logged nationwide in the past year. With such incidents in the news with regularity, it should not be difficult to engage the necessary support of top management for a Prevention program. Such a program begins with the Background Screening of Employees, Control of Access to your facilities, and an Awareness of the factors that may cause an employee, former employee, spouse, or romantic involvement, to snap and turn violent. Supervision should be trained to be on the lookout, particularly when

(Continued on page 11)
employees are being terminated, disciplined, or are known to be having unusually stressful problems away from the workplace. Changes in behavior should be noted and documented.

Our other speaker, Captain John Coover of the Henrico Division of Police, was invited to enter into the discussion, and immediately noted that he and his staff were available to come out and present a two hour program on this topic to supervisory staff, which could be requested by calling him at 501-4832. He added to Vic Slade's comments by stating that Booze, Drugs, and Domestic Violence are usually present in murder scenarios and you should be aware of these factors should you hear of them around your workplace. He also reiterated a point Slade had made that local Law Enforcement should be contacted during quiet times so their response can be more immediate should a problem occur.

Turning to the terrifying scenario of an “Active Shooter” on your premises, Captain Coover stressed the need for immediate action, citing how quickly some of the well known school and workplace incidents developed, particularly noting that the Virginia Tech incident saw 33 people shot in 9 minutes. Being aware of the need for prompt response, he noted that the Henrico Police had 171 officers on the scene at Glen Allen High School very quickly after the recent incident which he described as a “Signal Blue” situation, where all hands drop everything and get there ASAP. Vic Slade contributed that if an incident begins, all should try to “Get Out, Hide Out, or Take Out”. Captain Coover added “Don't Stop to Help the Wounded. Try to Stop the Killer, or Save Yourself”. Some sobering thoughts, that hopefully, we will not have to be involved in, but as Captain Coover noted, “In stressful times, you act as you have been trained” so these points may be of value if you are ever in that situation. You should definitely have a training program for your supervisors and staff, and conduct drills, just as you periodically have fire drills.

Thus concluded an interesting meeting discussing situations we hope we won't ever be involved in, but increasing our awareness of the actions which might enable us to avoid one. Thanks to Dominion for hosting us, to Vic Slade & Captain Coover for sharing their knowledge with us, and to Richmond Alarm Company for sponsoring.
SUSTAINABILITY CORNER
By Maureen Roskoski, SFP, REPA, LEED AP O+M

Did you know our chapter spends just over $6,000 to print and mail the newsletter to our members each year? This equates to 2,144 pieces of paper. This process uses approximately 229 gallons of water, generates approximately 56 pounds of carbon dioxide equivalent and 19 pounds of waste*. We sincerely hope that you find value in the newsletter and we want you to enjoy it in the manner that best suits you. By receiving the newsletter electronically (as a pdf) to your email, you will be saving our chapter money and helping preserve natural resources. Starting July 1st, the newsletter will be sent to all members electronically. If you wish to receive the hard copy of the newsletter, that is still an option, you will just need to Email Ranny Robertson at grrjr41@gmail.com to opt in to the hard copy deliverable.

*Environmental impact estimates were made using the Environmental Paper Network Paper Calculator Version 3.2. For more information visit www.papercalculator.org.

Please note the Board action taken at the April Board Meeting referred to above.

Beginning in July we will email a JPEG copy of our monthly newsletter to all members. Yes, there are 97 of you who have already expressed an interest in receiving your copy by email which has been happening but there are 89 of you who have not and are receiving your copy in the mail.

We do not plan on discontinuing the printed and mailed copy but you must request a mailed copy in order to continue receiving your printed copy by regular mail.

Please let me know no later than May 30th if you wish to continue with your printed version mailed to you. Drop me a quick note and I’ll see that you continue as is.

I know I prefer to receive mine by mail. That way I’m sure to open it. We are not discouraging a mailed copy, we just want to make sure you like it that way.

Thanks, Ranny Robertson, Editor grrjr41@gmail.com

Are you under 30?
Or have you recently earned a bachelor’s degree or MBA?
You may qualify for a reduced IFMA membership fee!

Young Professional membership is open to new IFMA members that are under the age of 30 and new or current IFMA members that graduated from an accredited university or college within the last 12 months at the time of application or membership reclassification/renewal.

When you renew your membership, please make sure that you select Young Professional membership. Verification of age and/or graduation may be required. Young Professional Membership is limited to two years.
Richmond Chapter Monthly Meeting  
May 13, 2014

Join us for this great opportunity to view this wonderful venue! Headquartered in Manakin Sabot, Virginia, Luck Companies is comprised of four distinct business divisions: Luck Stone, one of the largest producers of crushed stone in the nation; Charles Luck, a leading architectural stone supplier with a global sales and distribution presence and locations across the mid-Atlantic region; and Har-Tru Sports, the leading provider of clay courts, lighting and court accessories in the tennis Industry and Luck Development Partners, which is their real estate division. Founded by Charles S. Luck Jr. in 1923, the company has thrived under the leadership of three generations of the Luck family. Luck Companies main headquarters was completed in 1972 and total renovations of its old office were completed in 2008.

Luck Companies is active in sustainability and was a participant in our Chapter's Sustainable Spaces pilot program. We will highlight some areas where the Luck Companies received points in the Sustainable Spaces certification and highlight the ease and benefits of this certification program.

Thanks to our 2014 Annual Sponsors

PLATINUM

GOLD

SILVER
May Meeting

Luck Companies

515 Stone Mill Drive
Manakin Sabot, VA 23103

Tuesday, May 13th
5:30 PM

www.ifmarichmond.org